Jewish Democratic Council of America Campus Organizing Fellowship

The Jewish Democratic Council of America (JDCA) is hiring college students and junior professionals for an educational fellowship program supporting our work in 2026. The Campus Organizing Fellowship will begin in spring/summer 2026 and end no later than shortly after the November 2026 election.

Campus Organizing Fellows will gain hands-on experience within the Organizing and Partner Engagement Department's efforts – with an emphasis on mobilizing and engaging younger voters – while developing skills and knowledge in direct voter contact, voter registration, digital organizing, relational organizing, data management, and volunteer recruitment and management. The fellowship will be in person on the fellow's campus. Trainings, programs, and meetings with the national fellowship cohort may be remote.

Campus Organizing Fellows will be trained and supervised by JDCA Executive Fellows and JDCA's Organizing Department Staff.

Objectives & Responsibilities:

Organizing: Campus Organizing Fellows will be trained in the skills to organize and engage voters and volunteers. Fellows will engage voters and recruit students and other volunteers to participate in JDCA opportunities. Fellows will work with both Jewish and other youth organizing groups on college campuses and in their community.

Leadership Development: The objective of the fellowship program is to train and equip the next generation of Jewish leaders with the necessary skills to advocate for our Jewish and Democratic values. JDCA will provide leadership and development training, staff support, educational and networking opportunities, access to organizing tools and technology, and other resources to support fellows in advancing JDCA's mission and their careers.

Experience & Qualifications

- Self-starter and creative problem solver with strong organizational, interpersonal, and communication skills.
- Superior time-management, presentation, and communication skills, attention to detail, and multi-tasking abilities.
- Ability to meet ambitious metrics-driven recruitment and direct voter contact goals.
- The following skills and experiences are preferred, but not required, to be successful in this role:
    - Political organizing and/or volunteering on political campaigns
    - Volunteer management, including training volunteers on canvassing, phone banking, and texting
    - Developing organizational partnerships/coalition-building
    - Working with election-based databases and event organizing platforms, such as NGP EveryAction, Votebuilder, and Mobilize.

Requirements:

- The Campus Organizing Fellowship will commence in spring/summer 2026 and end no later than shortly after the November 2026 election. Fellows are expected to devote approximately 15-25 hours per week to the fellowship.
- Participate in onboarding training to develop key organizing and management skills for the election cycle.
- Must have reliable computer, internet, and cell phone access.

Compensation:

- Compensation is $18/hour.
- Fellows are not eligible for benefits under JDCA's benefits plans, although they may receive sick time or other leave benefits if required by applicable state or local law.

To apply:

- Please send your resume to mkuperberg@jewishdems.org with the subject line "Campus Organizing Fellowship [NAME OF COLLEGE]." Candidates from diverse states and regions are strongly encouraged to apply. Interviews will be conducted on a rolling basis.